


MGV's
Loknete Vyankatrao Hiray
Arts, Science and Commerce College
Panchavati Nashik-422003

7.1.1 Annual Gender Sensitization Action Plan-2021-2022

Sr.No	Action	Responsibility/Action By	Timebound
1	Provide Counselling for Staff/Girl Students/Female Staff.	HOD/Principal/Department of Psychology	Continuous Process
2	Have regular meetings of anti-ragging/women and student grievances redressal committee for monitoring and evaluation of gender equality in the institution.	Anti-Ragging Cell/Women Welfare and Redressal Cell/ Vishaka Samiti (ICC)	Minimum 2 meetings per semester.
3	Encourage women students and faculty members to start their startups and thus promote women's entrepreneurship.	Women Welfare and Redressal Cell	Minimum 2 programs per semester.
4	Organize seminars and workshops for students on gender equality and sensitize them gender related issues	Women Welfare and Redressal Cell	Minimum 2 programs per semester.
5	Organize training about gender equality, preventing all forms of violence (against children, women, domestic violence, incest, and so on) for the stakeholders in the institutions.	Women Welfare and Redressal Cell.	Minimum 2 programs per semester.
6	The development and implementation of all institutional policies (programs and strategies) include a segment of gender equality.	Principal	At the beginning of the academic year.
7	Celebrate the International Women's Day – the 8th of March	All Staff Members	8 th March
8	Organize public awareness campaign through NSS units of LVH about anti-discrimination statute and mechanisms of protection against gender-based discrimination.	NSS/Students Welfare Committee	Twice in the academic year.
9	Increased knowledge about the human rights of women and gender equality.	Coordinators Soft Skill Development and HOD Department of Politics	Twice in the academic year

10	Increase Women Cadets in NCC	NCC	At the beginning of the academic year.
11	Provide Cultural/Sports Competitions on gender basis during annual sports meet/fest.	Physical Director/Coordinators of Cultural Programme.	During the Events
12	Provide maternity leave for women staff members as per the existing State/Central Government rules.	Principal/Management	Whenever Necessary.
13	Encouraging girl students to apply for scholarships schemes and funds especially for women provided through various Central/State Government schemes.	Staff/Students Welfare Committee.	As per circulars of the government and other non-government organizations.
14	Awareness of the staff members about the consequences of gender-based violence in college premises	Principal	At the beginning of the academic year.




Principal
L.V. H. College
 Panchavati, Nashik-3.